JUNE
2026

EWA

EXCEPTIONAL WOMEN ALLIANCE

ANNUAL & SEMI-ANNUAL REPORT



Platinum Transparency 2025

Candid.

Copyright 2026 EWA All Rights Reserved ©

EWA ANNUAL REPORT

TABLE OF CONTENTS

EWA
EXCEPTIONAL WOMEN ALLIANCE

Message from our Founder	3
Message from our CFO	4
EWA at a Glance | Key Metrics	5-7
EWA Financial Summary	8
How EWA Changes Lives	9-10
EWA Impact Report	11-20
Reflections from EWA	21-22
EWA Montage	23-25



MESSAGE FROM OUR FOUNDER

LARRAINE SEGIL



TO OUR EWAS, DONORS, BOARD, ADVISORY BOARD, FRIENDS, AND SUPPORTERS:

We created EWA as a 501(c)(3) nonprofit and launched our first Cohort in June of 2018. From those early days, EWA has grown into a powerful sisterhood of women leaders who proudly call EWA home. As you will see in the reflections shared in the final pages of this report, EWA has been truly transformational for the women who are part of it.

It has also been transformational for me. EWA is no longer simply my legacy. It is the collective legacy of every woman in the sisterhood—women who generously pass on their wisdom, caring advice, time, talent, and treasure to lift up one another.

Our Mentor Liaisons are the heart of EWA. They represent the majority of our sisterhood and give selflessly of their time, expertise, and often their personal resources to educate, enable, and inspire their fellow EWAs. They mentor consistently throughout the program year and continue supporting their sisters long after they become alumnae—often for life. They do this from the heart and for the love of sisterhood. There is no other nonprofit or women's leadership organization that operates this way. Without our Mentor Liaisons, there would be no EWA.

The women who support EWA most generously are the EWAs themselves. We are deeply grateful to our Advisory Board, who believed in us from the very beginning and committed to supporting EWA during its formative years. Two of our advisory board members have become EWAs themselves. Many have continued that support, and they have been joined by EWAs who give regularly—often anonymously—to ensure that women who need EWA can participate, regardless of financial circumstance. This generosity has become part of their own enduring legacy.

Our business plan is guided by a clear and hopeful vision: to achieve long-term financial sustainability as we approach our 10-year anniversary. This is the dream of every nonprofit, and one EWA is well on its way to realizing—thanks to the commitment and generosity of the women in our sisterhood and those who believe in our mission.

As our EWAs witness the growth, confidence, and increased happiness of the women they mentor, they create legacies of their own. It is a cycle of giving that never ends—and one that brings deep joy to everyone involved in EWA.

I am profoundly grateful to each of our supporters, donors, and EWAs, and I feel honored to learn from you every day. Thank you for giving me the privilege of serving you.

With love,
Larraine Segil
Founder, Chair & CEO, EWA

Copyright 2026 EWA All Rights Reserved ©

MESSAGE FROM OUR CFO

KELLEN SMITH



TO OUR EWAS, DONORS, BOARD, ADVISORY BOARD, FRIENDS, AND SUPPORTERS:

It has been an incredible year of growth and momentum for EWA, and I'm honored to serve as CFO during this exciting chapter. Every day, I am inspired by the talent, generosity, and commitment of the women who make up this community—leaders who continue to push boundaries and support one another in reaching their fullest potential, both personally and professionally.

Since joining EWA in 2024, this community has genuinely changed my life for the better. The relationships, mentorship, and shared wisdom have provided me with support and opportunities I couldn't have imagined, and it's a privilege to give back through service in this role.

When I stepped into the CFO position, my focus was clear: build a finance foundation that not only supports the work we do today but can scale with us as we continue to expand our impact. Over the past year, we've introduced new automations, enhanced our reporting, and strengthened the structure of our finance operations to create clarity, consistency, and sustainability. Thanks to these efforts and the partnership of our Board, committees, and volunteers, EWA remains financially healthy and well-positioned to support our long-term mission.

This year, we also welcomed Vasanthi Chandrasekaram as our volunteer CIO, and her leadership has been transformational. Under Vasanthi's guidance, we've launched key technology upgrades to enhance our digital infrastructure, streamline our operations, and improve the member experience—all critical steps as we prepare for our next stage of growth.

These operational advancements have allowed us to focus on what matters most: creating meaningful, high-impact programming for our members. In the past year alone, we've launched new initiatives designed to foster connection, mentorship, and development at every stage of our members' journeys. From thought leadership panels to small-group forums, and with emphasis on peer-to-peer mentoring, we continue to invest in the tools and relationships that help women leaders thrive.

Looking ahead, I'm excited to build on this foundation as we expand our reach and deepen our impact. Together, we are creating a lasting legacy—one that empowers women to lead with confidence, break through barriers, and fulfill our mission; to enable C-Suite women leaders to reach personal and professional happiness, changing lives one woman at a time.

With gratitude,
Kellen Smith
CFO EWA
CEO 8020 Consulting

Copyright 2026 EWA All Rights Reserved ©

EWA AT A GLANCE

KEY METRICS

EWA
EXCEPTIONAL WOMEN ALLIANCE

THE EWA SISTERHOOD

The EWA Sisterhood is a prestigious 501(c)(3) alliance where senior women leaders drive mutual professional and personal transformation. Through collective strategic expertise, sisters enable EWAs who hold positions as public company officers in C-suite positions, private company and entrepreneurial leadership roles and corporate board directorships, to find professional and personal happiness. This community provides a profound support system, offering critical counsel during life's most pivotal moments as well as lifelong caring friendships, creating fun and well being in an atmosphere of confidentiality and trust.



The EWA Sisterhood is more than just a non-profit; it is a dynamic community where women care for and enable each other to reach professional and personal fulfillment

Founded:
- 2018 (501(c)(3) formally established in 2017)

Women in the EWA Sisterhood:
- Nearly **200** senior-level women leaders

Cohorts Launched:
- **29** cohorts between June 2018 and June 2026

Annual Cohorts:
- 4–5 cohorts of no more than 8 leaders annually, intentionally limited to preserve quality

Mentorship at the Core:
- Once they have completed the first EWA year, if timing is appropriate, all EWAs are trained and certified as mentors, providing biweekly support during the program year and ongoing mentorship for life



Copyright 2026 EWA All Rights Reserved ©

EWA
EXCEPTIONAL WOMEN ALLIANCE

EWA AT A GLANCE

KEY METRICS



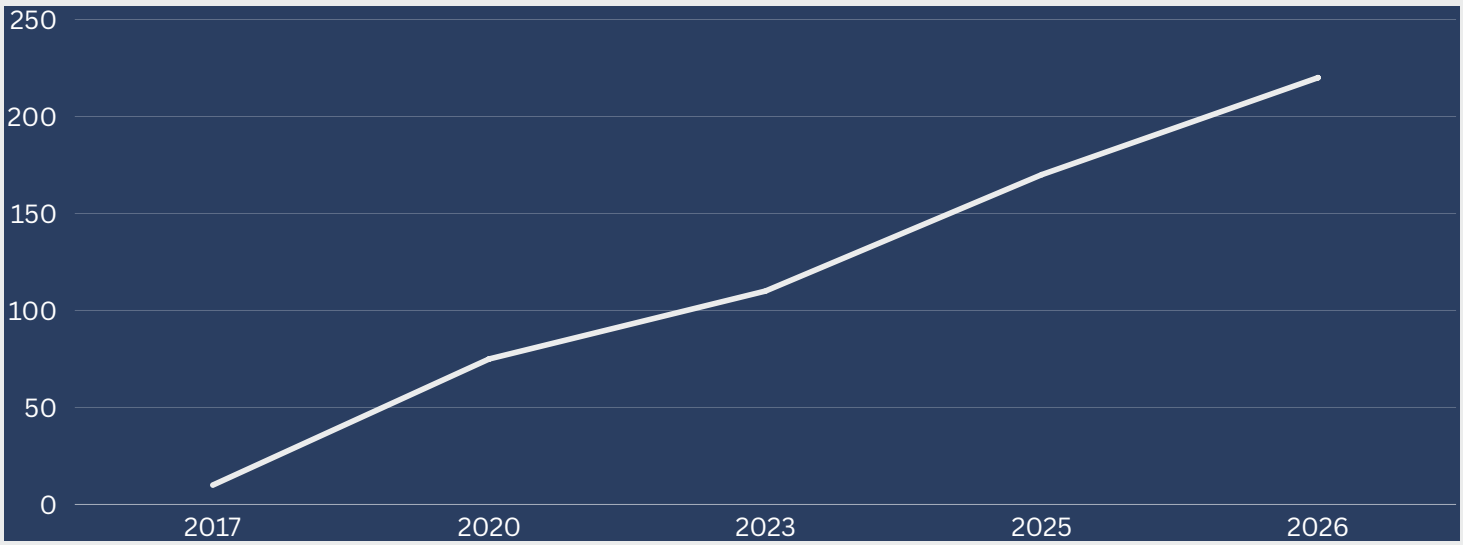


Almost 200 EWAs span 26 states, with a few living internationally.

Between 2025 and 2026, Local Fun Reps hosted & supported gatherings across each region, helping EWAs connect in person wherever they are.

Our communities continue to grow exclusively through referral, keeping the EWA sisterhood strong and close-knit.

EWA's growth has been intentional and steady since our founding, with 4–5 cohorts launched annually to preserve depth, mentorship quality, and meaningful connection across the sisterhood.



Copyright 2026 EWA All Rights Reserved ©

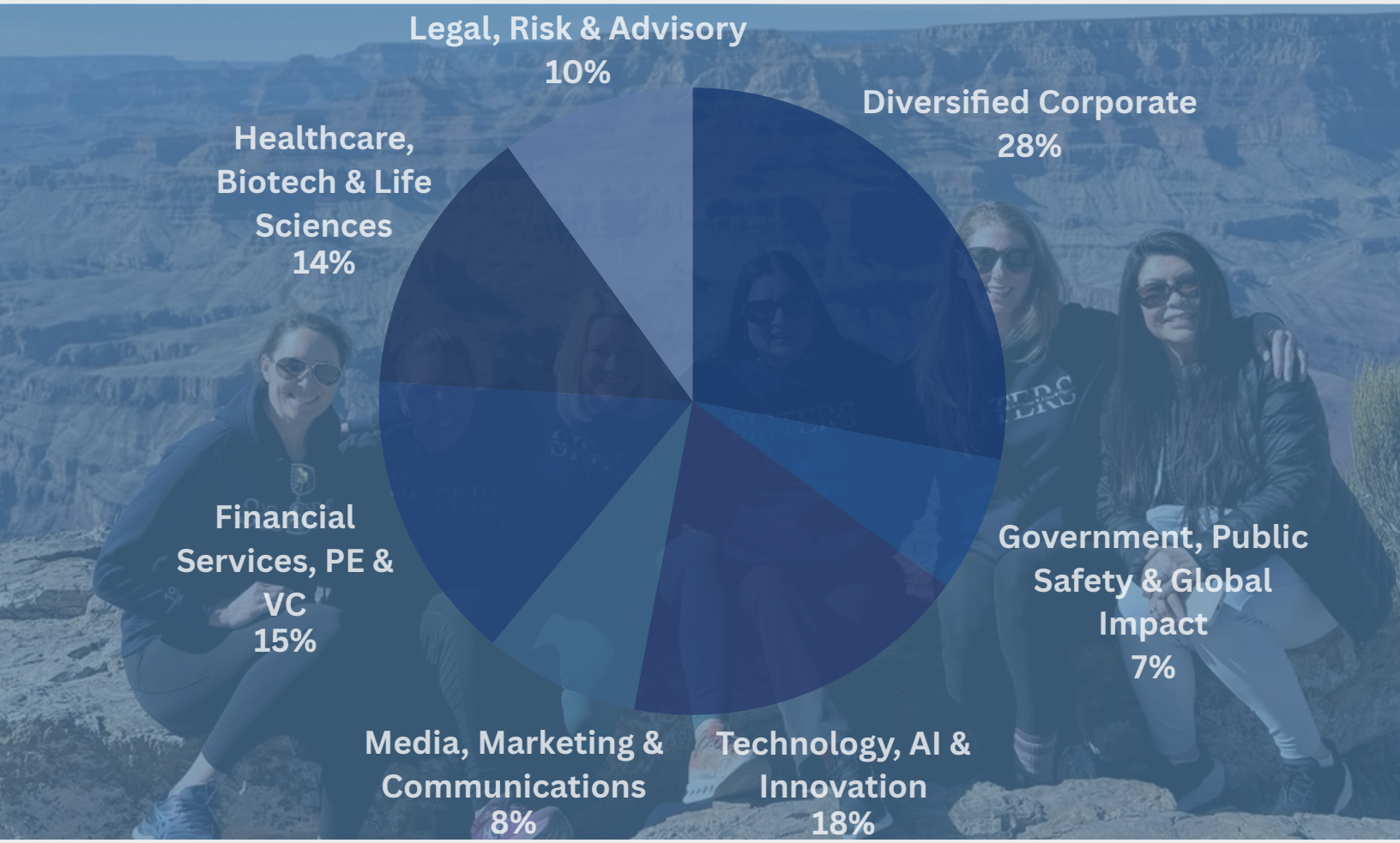
EWA AT A GLANCE

KEY METRICS

EWA
EXCEPTIONAL WOMEN ALLIANCE

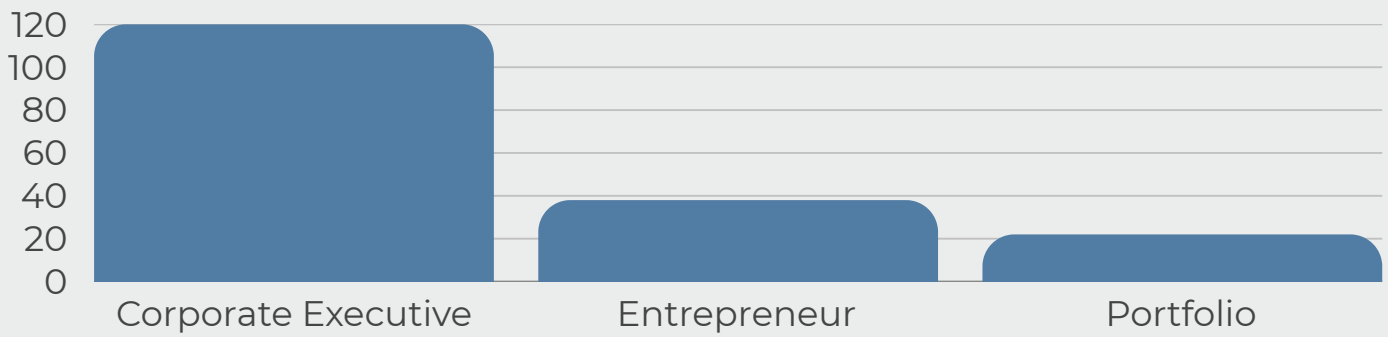
INDUSTRIES WE REPRESENT

EWA spans nearly 60 industries, reflecting the breadth of leadership experience represented across business, technology, finance, healthcare, and the public sector. Industry categories are grouped to highlight overall reach rather than individual roles.



Distribution of EWAs

Across Corporate, Entrepreneurial and Portfolio Sectors



Copyright 2026 EWA All Rights Reserved ©

EWA FINANCIAL

SUMMARY

EWA
EXCEPTIONAL WOMEN ALLIANCE

SUPPORTING OUR EWAS AND ENSURING SUSTAINABILITY

Through the continued generosity of our donors, EWA remains committed to reaching financial sustainability. To this end, every year since inception we have saved the donations which our EWAS generously make upon committing to our mission. We have been able to do this due to significant donations by our founder and volunteer Chair and CEO, Larraine Segil—who has donated the equivalent of $500,000 in time, talent, and treasure—and the members of our Board of Directors, who each commit $25,000 to our nonprofit.Our present Board includes: Amy Hanlon Rodemich, Joanna Massey, Shari Hofer, Stephanie Anderson, Rossann Williams, and Voviette Morgan. All have our deepest gratitude. As a result, our savings have reached just over $5 million. We have elevated our vision to achieve an $8 million goal by 2030, securing the long-term future of our sisterhood and its mission to enable C suite (and equivalent) women leaders reach personal and professional happiness, paying it forward in perpetuity according to our mission .

EWA BOARD













PLATINUM TRANSPARENCY AWARD

In 2025, Exceptional Women Alliance (EWA) earned the Platinum Seal of Transparency from Candid, the highest level of recognition for nonprofit accountability. The designation reflects EWA's commitment to openly sharing clear, comprehensive information about our governance, leadership, impact, and finances.

Platinum Transparency 2025

Candid.

Copyright 2026 EWA All Rights Reserved ©

EWA
EXCEPTIONAL WOMEN ALLIANCE

HOW EWA CHANGES LIVES

TO AMPLIFY **OUR EWA' S VOICES**, WE HAVE FACILITATED OVER **100 PUBLICATIONS** OVER THE PAST 18 MONTHS, IN PREMIER OUTLETS LIKE FAST COMPANY, NATIONAL PRESS RELEASES, LINKEDIN, AND NEWSLETTERS TO **OVER 20,000 OPT IN RECIPIENTS**. THESE PLATFORMS ENSURE OUR EWAS LEAD GLOBAL BUSINESS CONVERSATIONS, WHILE OUR WEEKLY LINKEDIN EMAIL RECAPS CELEBRATE THEIR COLLECTIVE WISDOM AND ONGOING MILESTONES.

17
FAST COMPANY ARTICLES

18
CELEBRATORY & ACCEPTANCE PR

24
EWA FOCUSED LINKEDIN ARTICLES

60
WEEKLY RECAP NEWSLETTERS

EWAS IN DISTRESS WHO RECEIVED SUPPORT

100%

EDUCATIONAL PROGRAMMING HELD

23 VIRTUAL EVENTS

SPECIAL INTEREST GROUPS/CLUBS

-/+20

OF TIMES EWAS CONNECTED IN PERSON

250+

ATTENDANCE AT OUR REUNION

85%



Copyright 2026 EWA All Rights Reserved ©

HOW EWA

CHANGES LIVES

EWA
EXCEPTIONAL WOMEN ALLIANCE

EWA SECRET SAUCE:

EWA ensures lifetime success through a culture of "**EWAs supporting EWAs**," providing dedicated peer-to-peer mentoring that spans both personal and professional arenas. A cornerstone of this commitment is the **Volunteer SWAT Teams**, which mobilize at any moment to provide immediate support through expert counsel on critical business, personal, HR, and other individual challenges. By **leveraging** the collective domain **expertise** of the **alliance**, EWA guarantees that no sister faces an obstacle alone.







MCKINSEY & LEAN IN: THE "AMBITION GAP" AND THE STALLED PIPELINE

The 2025 Women in the Workplace report (the largest study of its kind) highlights a concerning new trend: for the first time in over a decade, women are showing less interest in senior promotions than men.

- The Ambition Gap: Roughly 69% of entry-level women now report a desire to move up, compared to 80% of men. Researchers attribute this not to a lack of drive, but to a lack of support; when women receive the same sponsorship as men, this gap disappears.
- The Broken Rung Persists: For every 100 men promoted from entry-level to manager, only 81 women (and only 54 Black women) are promoted. This remains the primary reason women cannot reach the C-suite in equal numbers.
- C-Suite Progress: Women now hold approximately 29%–33% of C-suite roles. While this is an all-time high, the growth rate has slowed significantly compared to the 2015–2022 period.

Copyright 2026 EWA All Rights Reserved ©

JUNE
2026

EWA

EXCEPTIONAL WOMEN ALLIANCE

IMPACT REPORT



Copyright 2026 EWA All Rights Reserved ©

2025 IMPACT

EWA | EXCEPTIONAL WOMEN ALLIANCE

Rooted in support, fueled by sisterhood, EWA is a non-political, non-religious space dedicated to amplifying our sisters' success. From the global stage at Davos to testifying before Congress, to Keynote addresses and Board presentations, and every professional and personal milestone in between, we are alongside our EWAs through it all.

Our Sisterhood 2025 and start of 2026 in Review:

THROUGH THE **SUPPORT** OF OUR **SISTERHOOD** AND THE POWER OF MENTORSHIP, **45** EWA SISTERS REACHED **EXCEPTIONAL HEIGHTS IN THE LAST 18 MONTHS** ACHIEVING PROMOTIONS, BOARD APPOINTMENTS, AWARDS, PUBLICATIONS, AND HIGH-PROFILE SPEAKING ENGAGEMENTS THAT SHOWCASE THEIR **REMARKABLE IMPACT.**

HOW MANY EWAS RECEIVED A **PROMOTION** OR STEPPED INTO A NEW **LEADERSHIP** ROLE?

17

HOW MANY EWAS EARNED **BOARD** APPOINTMENTS OR JOINED **FORMAL GOVERNANCE** ROLES?

9

HOW MANY EWAS WERE **PUBLISHED AUTHORS** OR FEATURED IN **MEDIA/SPEAKING** EVENTS?

21

HOW MANY EWAS RECEIVED PROFESSIONAL **AWARDS** OR SECTOR-SPECIFIC **RECOGNITIONS**?

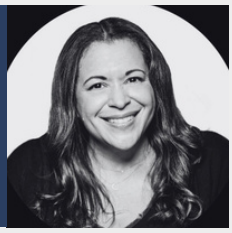
9



Copyright 2026 EWA All Rights Reserved ©

ALMA DERRICKS, FOUNDER OF REV, FMR CMO EL REY NETWORK, CIRQUE DU SOLEIL, KORN FERRY, DELOITTE

Interviewed by Spotlight for a feature on her creative leadership producing BET's 45th anniversary anthem, a marquee campaign unveiled at the BET Awards and honored with a 2025 Clio Entertainment Award.





AMY HANLON RODEMICH, BOARD MEMBER, CHRO AT LUMINAR TECHNOLOGIES, FMR CPO NOKIA

Published the books: Don't Talk to HR: Tackling the Reputation, Value, and Evolution Necessary for HR and The CPO Toolbox. Also launched a startup, Big Band AI.

AMY RADIN, FOUNDER OF PRAGMATIC INNOVATION PARTNERS, FMR CMO AXA GROUP

Named to CX Network's Top 50 AI Leaders in CX, recognizing leaders who are shaping the future of customer experience through innovation in AI.





ANA VILLEGAS, VP MARKETING AT CISCO, FMR CMO AFFINIPAY

Guest speaker at the Latin Economics and Business Association at the University of Texas at Austin.

ANGELA ZUTAVERN, PARTNER OF ALIXPARTNERS

Featured on several News and Today Show segments as an expert on AI and consumer financial planning.



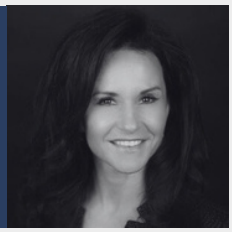


BETH GINZINGER, HEAD OF CARE DELIVERY ASSETS AT SCAN HEALTH PLAN, FMR PRESIDENT BLLUE CROSS BLUE SHIELD, ARIZONA

Appointed Head of Care Delivery Assets, The Scan Group

BILLIE JO NUTTER, BOARD MEMBER, OPERATING PARTNER AT HCAP PARTNERS

Orchestrated the successful exit of Chordline Health to a strategic buyer.





BREANNA STOTT, BOARD MEMBER, FOUNDER OF FINWELL BENEFITS

Appointed to the Board of Directors of SayHii.

BRITT IDE, BOARD MEMBER, CEO OF IDE ENERGY

Named one of the top 100 women leaders in the boardroom and serves as Nominating and Governance Chair of the Board of Directors of Nasdaq-listed NorthWestern Energy.

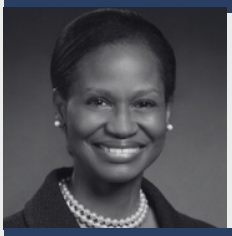


Copyright 2026 EWA All Rights Reserved ©



BROOKE HOPKINS, SENIOR MANAGING DIRECTOR AT ANKURA, FMR ALIX PARTNERS

Accepted a new role as Senior managing director at Ankura



CHARLOTTE FARMER, BOARD MEMBER, SVP & COO AT UNDERWRITERS LABORATORIES, INC.

Featured speaker at Lippman Connects, providing insights on World Economic Forum Annual Meetings in Davos, Switzerland.



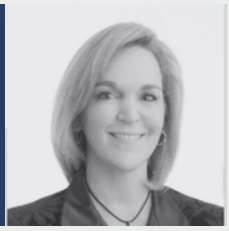
CINZIA AMADIO, SVP OF MARKETING FOR HX EXPEDITIONS AND FORMER CHIEF MARKETING OFFICER AT ROAR AFRICA

Was apponted to be the Senior Vice President of Global Marketing for HX Expeditions



COURTNEY WRIGHT, CEO OF GEMINI BUILDS IT!

Featured in International Business Times regarding entrepreneurial success and professional branding.



CYNTHIA GIBSON, FMR CHIEF LEGAL & BUSINESS AFFAIRS OFFICER OF SCRIPPS NETWORKS INTERACTIVE

Inducted into the East Tennessee Business Hall of Fame



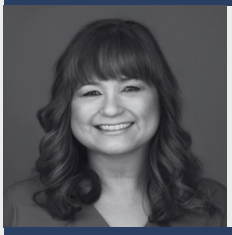
DANA GUTHRIE, BOARD MEMBER, MANAGING PARTNER AT GATEWAY CAPITAL

Gateway Capital Partners closed of its new $25 million Fund II dedicated to backing Midwest innovation.



DIANA DRAGON, DIRECTOR, GLOBAL CRISIS RESOURCES OF EBAY, FMR CIA CHIEF OF STATION

Named to Security Magazine's 2025 list of the most influential people in security.



ELISA BANNON-JONES, FORMER CPO OF RUE21, GNC, PEPBOYS,FRONTIER COMMUNICATIONS

Appointed to the Board of Directors of Girl Security.



THE HONORABLE ELLEN MCCARTHY,FMR ASSISTANT SEC OF STATE, CEO OF TRUST IN MEDIA COOPERATIVE. BOARD MEMBER

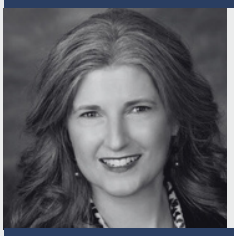
Featured guest on the Intelligence Career Conversations podcast focusing on trust and leadership.

Copyright 2026 EWA All Rights Reserved ©



HOLLY BEEMAN, CHIEF MEDICAL OFFICER OF HCA HEALTHONE AND PRESBYTARIAN/ST LUKES AND ROCKY MOUNTAIN CHILDRENS HOSPITAL

Speaker at the Carol Emmott Symposium.



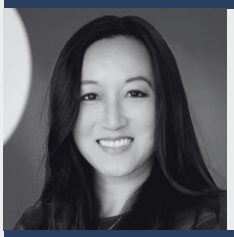
JANELL PITTMAN, CMO OF CHIEF OUTSIDERS, FMR CMO, CHIEF DIGITAL STRATEGY OFFICER, MERCY ONE

Appointed CMO at Chief Outsiders in 2025 and then promoted to Partner in 2026!



JANELLE BIELER, HEAD OF TECH TALENT AT AKKODIS, FMR CEO ADECCO CANADA

Appointed Head of US Tech Talent Solutions at Akkodis and named to the "Global Power 150 Women in Staffing" list.



JANNIES BURLINGAME, BOARD MEMBER, STRATEGIC ADVISOR AT LEXICA CORP, FMR CFO/ADVISORY APTERA

Featured as a guest expert on the world's leading negotiation podcast, Negotiate Anything."



JENNIFER POVLITZ, BOARD MEMBER, GLOBAL WEALTH MANAGEMENT US, VICE CHAIR OF UBS

Fortune Most Powerful Woman and UBS Wealth Management Vice Chair, balancing board roles at Trust & Will and The Navigators with high-profile speaking engagements at Datos and the Financial Times.



JESSICA POLINER, FMR PRESIDENT & CHIEF EXECUTIVE OFFICER OF RELAYR

Joined as a Member of the Supervisory Board of Lely



JESSICA GRAHAM, EXECUTIVE VICE PRESIDENT AND CHIEF LEGAL OFFICER, AMERICA FIRST CREDIT UNION

Accepted an offer with America First Credit Union in Ogden, Utah, as their inaugural EVP & Chief Legal Officer.



JOANNA MASSEY, LEAD INDEPENDENT DIRECTOR, BOARD OF DIRECTORS FOR KULR TECHNOLOGY GROUP, INC., PUBLIC BOARD MEMBER

Featured speaker at the International Women's Forum Annual Leadership Summit and graduated with a Master of Science in Legal Studies from Cornell Law School.



JOURDAN MARIE HATHAWAY, CBO AT GENERAL ASSEMBLY

Appointed Chief Business Officer at General Assembly and featured in Forbes regarding AI innovation.

Copyright 2026 EWA All Rights Reserved ©

KAREN GIBSON, KEYNOTE SPEAKER AND EXECUTIVE LEADER AT HYALITE STRATEGY GROUP, 3 STAR GENERAL, ARMY (RETIRED), FORMER SERGEANT AT ARMS, US SENATE

Recipient of the Rear Admiral Grace Hopper Award. Keynote speaker at Norges Bank Tech Day and the National Cyber Summit, with additional high-profile panel appearances at the NYSE, Purdue, and the National Cryptologic Foundation.



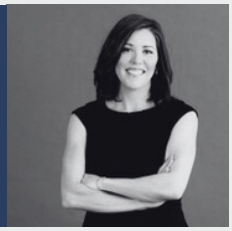


KAREN HAVENSTRITE, CEO AT TANGIBLE SCIENCE, FMR CTO

Appointed CEO of Tangible Science, Inc..

KELLEN SMITH, BOARD MEMBER, CEO OF 8020 CONSULTING

Appointed CEO of 8020 Consulting.





KIM KOPETZ, CEO AT THE OPUS GROUP

Led Opus to a major deal with Eagle Tree Capital (remaining as CEO), earned recognition as one of Chief Marketer's Top Women in Marketing for 2026, and was featured in the press for pioneering the agency's APAC expansion and B-Corp sustainability initiatives.

KIM KROSS, BOARD MEMBER, COO OF HEYC AI, OPERATING ADVISOR ECV PTNERS, FMR COO BIG BLUE MARBLE ACADEMY

COO of heyC AI and private board member for Building Kidz Schools and Star Preschools, leading strategic operations and governance across multiple organizations.





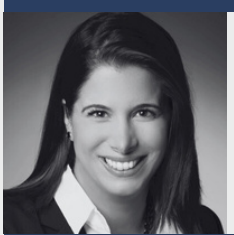
KRIS (THOMPSON) LASETER,PRESIDENT & CHIEF OPERATING OFFICER AT PATHWISE

Was promoted to President & Chief Operating Officer of Pathwise

KRISTEN SHIELDS, BOARD MEMBER, PRESIDENT OF GRAYMILLS CORP

Named Tag & Label Manufacturers Institute (TLMI) Supplier of the Year for excellence in the packaging sector.





LAUREN HOWARD, CRO OF CONSERVICE

Appointed Chief Revenue Officer at Conservice.

LOURDES PINEDA, PUBLIC BOARD MEMBER, CFO OF HARVARD MAINTENANCE

Achieved 1st and 3rd place in the over 55, 50, and 45 Fit Model division at the NPC Mel Chancey Holiday Classic.



Copyright 2026 EWA All Rights Reserved ©



MARY ZAPPONE, SENIOR ADVISOR OF WARBURG PINCUS LLC

Led Sundyne LLC through an acquisition and integration by Honeywell in 2025. Joined Warburg Pincus as a Senior Advisor in January 2026.



MAUREEN SWEENY, CRO OF RAPIDSCALE, FMR CHIEF COMMERCIAL OFFICER UNISYS

Speaker at the ROA Chief Revenue Officer conference.



MEGHAN MCGOVERN, MD, PLASTIC SURGEON AT RENEWAL MD

Awarded multiple "Best Doctor" and "Community Choice" honors in plastic and cosmetic surgery.



MELANIE OSBORNE, CHIEF HSEC OFFICER OF ALYESKA PIPELINE SERVICES

Inducted into the Anchorage Athena Society and promoted to Chief HSEC Officer at Alyeska Pipeline Services. Named among Alaska's Legal Elite by Alaska Business Magazine.



MELINDA YEE FRANKLIN, PRINCIPAL MANAGING DIRECTOR AT THE SIENA GROUP

Appointed to serve as Co-Chair of Program Committee for the NACD NorCal Chapter. Featured Speaker at Corporate Directors Forum in San Diego. Appointed Finance Chair for California Asian Chamber of Commerce



NICOLE BROWNELL, MANAGING DIRECTOR OF NOVO ADVISORS, FMR COO ZARTICO

Joined Novo Advisors as Managing Director, building their new Growth & Value Creation practice, and was recognized as a Top 50 Woman Leader and Woman to Watch.



PATRICIA MISHIC O'BRIEN, PUBLIC BOARD MEMBER, CHIEF SUSTAINABILITY OFFICER AT TEKNOR APEX

Appointed Chief Sustainability Officer at Teknor Apex Company and President of Danimer Scientific as well as a featured panelist at GreenBiz26



PATTI HUMBLE, MANAGING DIRECTOR OF GOLDEN SEEDS, FMR CHIEF ACCOUNTING OFFICER OF UPS

was appointed to the Board of Directors at Ecovyst Inc



RENÉE JAMES, PUBLIC BOARD MEMBER, FOUNDER OF AMPERE, FMR PRESIDENT INTEL

Appointed to the Board of Directors of Portland General Electric and led Ampere to a $6.5 Billion acquisition by SoftBank.

Copyright 2026 EWA All Rights Reserved ©

ROSLYN SCHNEIDER, (FRACTIONAL) HEAD OF PATIENT ADVOCACY OF SPRUCE BIOSCIENCES, FMR HEAD GLOBAL PATIENT AFFAIRS BIOMARIN PHARMA, PFIZER PHARMA, PULMONOLOGIST

Head of Patient Advocacy at Spruce Biosciences and dual board Chair at King's College London and Legacy Health Strategies, with additional leadership at NY CATRH and a featured ISPEP podcast.





SAMANTHA DABBS, COO OF WORKCARE, INC.

Published 90 Day Closer: A Daily Journal for Closers

SANDY KUOHN, CHIEF PEOPLE OFFICER OF WEX, INC., FMR CPO CITY NATIONAL BANK.

Appointed Chief People Officer of WEX, Inc..





SHANNON LEININGER, SVP, GLOBAL PARTNER SALES AND SPLUNK CHANNEL CHIEF AT CISCO

Was promoted to SVP, Global Partner Sales and Splunk Channel Chief at Cisco

SHARI HOFER, BOARD MEMBER, CHIEF OPERATIONS AND MARKETING OFFICER AT TOVUTI LMS

Appointed Chief Operations & Marketing Officer at Tovuti LMS and joined the Board of Directors for Kaiser Foundation Health Plan.





SHRUTI MIYASHIRO, PUBLIC BOARD MEMBER, CEO AND PRESIDENT OF DIGITAL FEDERAL CREDIT UNION

Named a Power 100 honoree in Finance for her leadership at Digital Federal Credit Union, completing a merger and growing to $28.7 billion. Named a Boston Business Journal Power 50 and Worcester Business Journal Power 100

SILVIA MAZZUCCHELLI, PUBLIC BOARD MEMBER, CEO OF COYUCHI

Named one of the top 100 leaders in the boardroom and featured speaker at NACD.





STEPHANIE ANDERSON, GLOBAL CO-LEADER, INVESTIGATIONS & FORENSICS OF ANKURA

Speaker at the NACD Conference and promoted to Global Co-Leader, Investigations and Forensic Accounting of Ankura

SUBASH SAMUELS, INTERNAL AUDIT AND COMPLIANCE LEADER FOR USA WEST, PRINCIPAL OF KPMG US

Speaker for KPMG on control automation and SOX compliance.

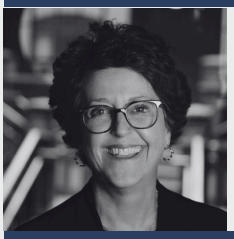


Copyright 2026 EWA All Rights Reserved ©



SUSAN HOLLIDAY, PUBLIC BOARD MEMBER, PRESIDENT OF SH ADVISERS, FMR HEAD OF REINSURANCE STRATEGY, SWISS RE

Speaker at the 2025 NYSE Board Services event in partnership with the DCRO Institute.



SUZANNE SHELTON, SENIOR PARTNER OF ERM

Publication of sustainability communication strategies through Shelton Group.

TARAH CASTLEBERRY, AEROSPACE MEDICINE AND FAMILY MEDICINE PHYSICIAN AT UTMB AEROSPACE MEDICINE

Served on the UTMB Aerospace Medicine recovery team for the Artemis II landing while practicing as a dual-boarded Aerospace and Family Medicine physician.



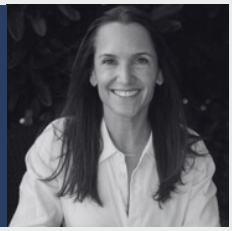


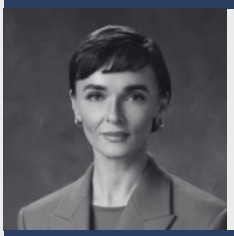
TABASSUM ZALOTRAWALA, PUBLIC BOARD MEMBER, CDO/SVP OF GLOBAL RESTAURANT DESIGN AT MCDONALD'S, FMR CDO CHIPOTLE

Appointed Chief Development Officer and SVP of Global Restaurant Design at McDonald's; named opening keynote for the WiRL Together Summit. Also on the cover page and cover story of QSR magazine February026 edition.

TARYN FIXEL, COO OF WAITWHAT

Successfully hosted the "Head Games" fundraising event, raising $50,000 for neurological research.





TATYANA POPKOVA, SVP/CSO OF UCI HEALTH

Named a "Chief Strategy Officer to Know" by Becker's Hospital Review and served as Chair of the Go Red for Women movement.

VOVIETTE MORGAN, BOARD MEMBER, SVP, SAFETY AND SECURITY FOR THE LA28 OLYMPIC GAMES, FMR ASSISTANT DIRECTOR FBI, FMR SPECIAL AGENT IN CHARGE FBI LOS ANGELES

Appointed as SVP of Safety & Security for the LA2028 Olympic Games and served as a congressional subject matter expert, testifying before House and Senate committees.





WENDY LEE, MANAGING PARTNER AT LOGS LEGAL GROUP, FMR SHAREHOLDER, CHAIR OF FINTECH/AI PRACTICE BUCHALTER

Appointed Managing Partner at LOGS Legal Group. Featured speaker at the HousingWire AI Summit.

XOCHITL MONTEON, SVP/CISO AT ARISTOCRAT, FMR CHIEF PRIVACY OFFICER OF INTEL

Recipient of the HITEC 100 Award, recognizing influential Hispanic professionals in technology.



Copyright 2026 EWA All Rights Reserved ©

EWA | EXCEPTIONAL WOMEN ALLIANCE℠

CONGRATULATIONS TO EACH ONE OF OUR EXCEPTIONAL EWAS WHO ACHIEVED THEIR PERSONAL AND PROFESSIONAL GOALS THROUGHOUT 2025. WE LOOK FORWARD TO CONTINUING THIS INCREDIBLE MOMENTUM AS WE CHAMPION OUR WAY THROUGH THE REMAINDER OF 2026!

Each promotion, board appointment, award, publication, and speaking engagement highlighted in this report is not just an individual accomplishment; it reflects the power of a community that believes in lifting each other up. The support, encouragement, and expertise shared across our sisterhood make challenging goals achievable, the journey less lonely, and success more meaningful.

Special thanks to the mentors, volunteers, and all EWA sisters who consistently show up for one another; at events, in groups, through SWAT teams, or in one-on-one guidance. These achievements are a testament to the magic of our sisterhood in action and make all our sisters' accomplishments in 2025, whether shared publicly or privately, truly exceptional.



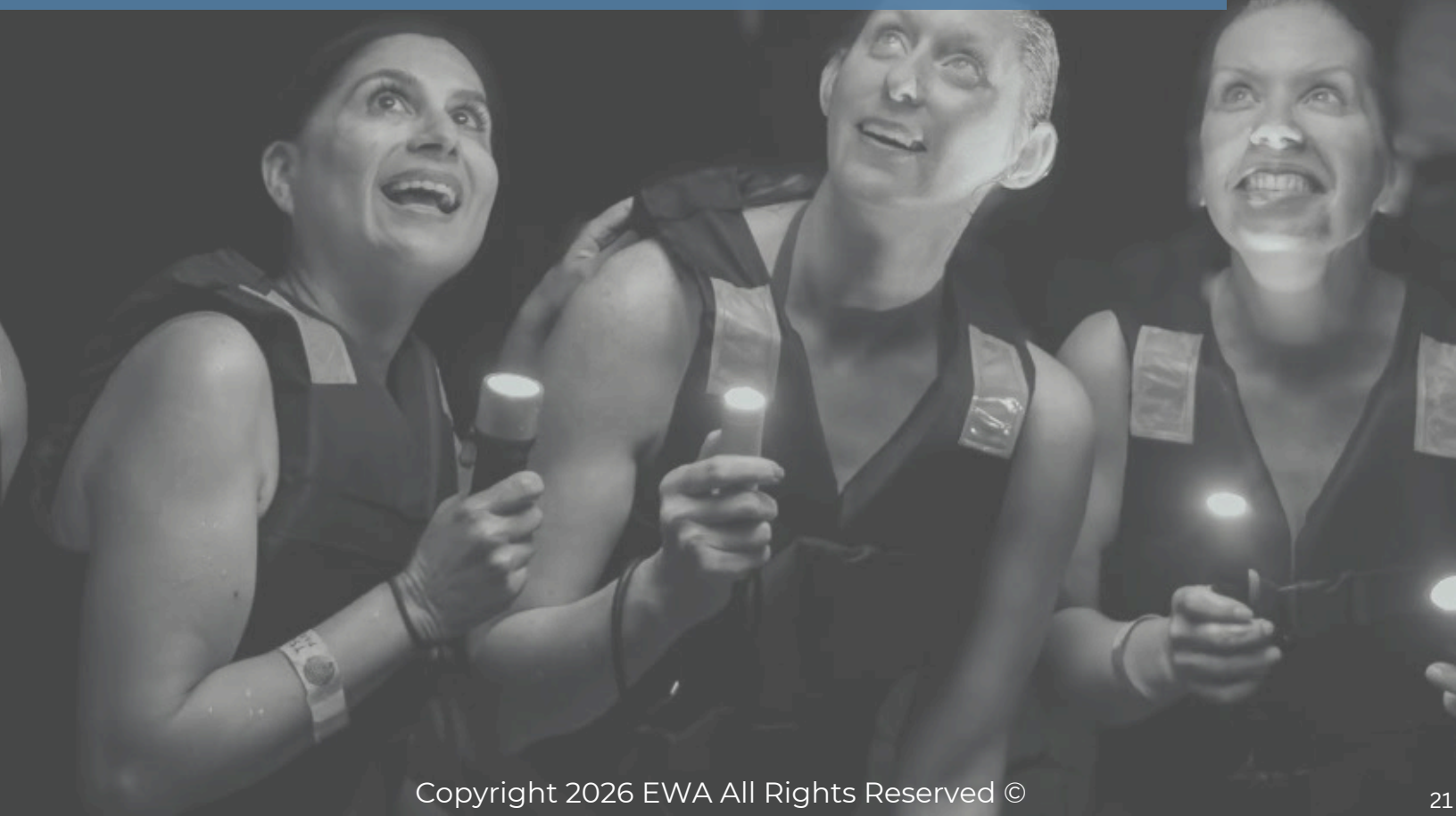
Copyright 2026 EWA All Rights Reserved ©

JUNE
2026

EWA

EXCEPTIONAL WOMEN ALLIANCE

REFLECTIONS FROM EWAS



Copyright 2026 EWA All Rights Reserved ©

EWA | EXCEPTIONAL WOMEN ALLIANCE™

CLICK HERE TO READ FULL REFLECTIONS AND TESTIMONIALS ON EWA'S IMPACT →

"Safe haven – unexpected sisterhood – broad spectrum of women – an absolute delight and every time I am with my sisters, I am better for it; candid, honest feedback and extremely meaningful." - Voviette Morgan

EWA opens the door to the music in our lives.

When an EWA lights the candle of mentorship for a peer, she passes on enlightenment as well as light, warmth, and joy. Her own candle still glows as brightly as before.

EWA is made up of nearly 200 women leaders, growing by no more than 40 a year. Our EWA candles contribute happiness for all.

I am truly happier and healthier in ways I have not been for decades. Thank you, EWA!
-Janell Pittman

With Grateful Thanks

To our Advisory Board, Donors, Supporters, Administrators, and especially the Women who make up the EWA sisterhood.

Copyright 2026 EWA All Rights Reserved ©




mindset



EWA IS CHANGING LIVES ONE WOMAN AT A TIME

EWA | EXCEPTIONAL WOMEN ALLIANCE™

CLICK HERE TO VISIT OUR WEBITE

COPYRIGHT 2026 EWA ALL RIGHTS RESERVED ©
1880 CENTURY PARK EAST, SUITE 200, LOS ANGELES, CA 90067 | MOBILE, 310.678.1499
EMAIL, LSEGIL@EXCEPTIONALWOMENAWALLIANCE.COM | WEBSITE, EXCEPTIONALWOMENALLIANCE.COM